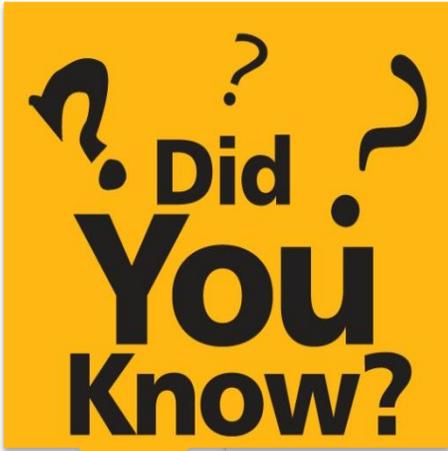


# Union Dues



## Members set union dues and approve budgets.

Your dues give you benefits.

Union dues are one of the smallest deductions on your paycheque and are used to fund member services, programs and activities of your union. For less than the price of a cup of coffee a day, you get the strength and resources of your union at work.

Even if your workplace is small, as a member of Saskatchewan's largest union your dues give you access to CUPE services and opportunities for union education and leadership experiences.

### Dues buy services and cover your expenses

Together, the dues paid by union members cover the services of your union's professional staff, legal advice and a network of offices dedicated to serving members. They also cover your expenses when you participate in union activities.

### How are dues determined and reported?

As a CUPE member, you determine your union dues and how those dues are spent. With your CUPE membership, you are part of a CUPE Local which sets the due structure (or rate) democratically through membership meetings where every CUPE member in the workplace gets a vote. Financial reports are prepared by your elected treasurer, audited by elected trustees to ensure accuracy and transparency, and are made public to members at union meetings.

### Are dues tax-deductible?

Yes. Dues are tax-deductible meaning that they are automatically deducted from the amount of your income subject to income taxes.

As a CUPE member, your dues are put to work for you.	You get value for your union dues.	
	Professional representation	Educational opportunities
	Collective bargaining for your union contract	Leadership training
	Addressing workplace problems through grievances and mediation	Public policy influence
	Advice on pensions, benefits and claims	Local union activities
	Health and safety expertise	Strike pay